

## 2018/2019 PSBA Classified (non-exempt) Salary Ranges

	0-10 years of experience	11-20+ years of experience	
<b>Range 1</b>	<b>LOW</b>	<b>MID</b>	<b>MAX</b>
<b>CAIU Hourly</b>	<b>\$19.19</b>	<b>\$23.12</b>	<b>\$27.05</b>
<b>Annual</b>	<b>\$37,420.50</b>	<b>\$45,084.00</b>	<b>\$52,747.50</b>
Admin Assistants, Specialists, Special Coordinators, etc.			
<b>Range 2</b>			
<b>CAIU Hourly</b>	<b>\$16.85</b>	<b>\$20.30</b>	<b>\$23.76</b>
<b>Annual</b>	<b>\$32,857.50</b>	<b>\$39,585.00</b>	<b>\$46,332.00</b>
Application Support Engineers, Coordinators, Project & Program Assistants, etc.			
<b>Range 3</b>			
<b>CAIU Hourly</b>	<b>\$15.86</b>	<b>\$19.11</b>	<b>\$22.36</b>
<b>Annual</b>	<b>\$30,927.00</b>	<b>\$37,264.50</b>	<b>\$43,602.00</b>
Clerks, Materials Specialist, etc.			
<b>Range 4</b>			
<b>Hourly</b>	<b>\$14.25</b>	<b>\$17.17</b>	<b>\$20.09</b>
<b>Annual</b>	<b>\$27,787.50</b>	<b>\$33,481.50</b>	<b>\$39,175.50</b>
Secretaries, Receivers/Warehousemen, etc.			
<b>Range 5</b>			
<b>Hourly</b>	<b>\$12.33</b>	<b>\$14.85</b>	<b>\$17.38</b>
<b>Annual</b>	<b>\$24,043.50</b>	<b>\$28,957.50</b>	<b>\$33,891.00</b>
Mail Workers, Cafeteria/Cooks, Lead Custodians, etc.			
<b>Range 6</b>			
<b>CAIU Hourly</b>	<b>\$11.84</b>	<b>\$14.27</b>	<b>\$16.70</b>
<b>Annual</b>	<b>\$23,088.00</b>	<b>\$27,826.50</b>	<b>\$32,565.00</b>
Customer Service (Reception, Custodial), etc.			

\* PSBA's ranges move based on the State-approved CPI.

\* Annual salaries are based on the hourly salary x 7.5 hours per day x 260 days per year.

\* Salary placement is based upon qualifications (as per the job description) and number of years of relevant experience.